

TILlicOUNTRY QUARRIES



HUGH KING & CO
A TILlicOUNTRY QUARRIES COMPANY



**BUILDING
A SERVICE LEGACY**

IN THIS ISSUE:

- Strengthening Our Foundations
- CSR Giving Back highlights
- Team updates

WELCOME TO OUR WINTER '22 NEWSLETTER

IN THIS ISSUE:

2	MESSAGE FROM THE DIRECTOR
3-5	INVESTING IN OUR BUSINESS
6-10	GIVING BACK: CSR
11	HEALTH & SAFETY
12-15	TEAM UPDATES
16	CUSTOMER SERVICE
17	TRAINING AND DEVELOPMENT
18-19	PEOPLE

HAVE SOMETHING TO SAY?

The Tillicoultry Quarries Newsletter has been published for our customers, colleagues and employees.

Our newsletter will be a regular publication for our business and we would greatly appreciate contributions from our staff and customers of story ideas, photos or feedback to share in future issues.

We hope you enjoy this edition of the Tillicoultry Quarries Newsletter and a big thank you to those of you, from across all of our sites, who have contributed ideas so far.

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MESSAGE FROM THE DIRECTOR

Welcome to the Winter edition of our newsletter.

As we start a new year, we are proud to celebrate our collective efforts and successes in 2022. I would like to take this opportunity to thank our teams, people, customers, and partners for their continued support.

Work on our new headquarters is now complete and our teams have moved into our purpose-built premises. It is great to have all of our support functions together under one roof. You can read more about our new Head Office on page 3.

We have also continued to build our service legacy with ongoing investment into new machinery and equipment across the Tillicoultry Quarries Group. The installation of our new Asphalt Plant in Middlesbrough is progressing well and work continue tidying up our site at the old Kincardine Power Station with a view to reconnecting the site to the main railway network this year.

We believe it is important to give back to the communities we work in and you will see on pages 6-11 we continued to support our local communities throughout 2022. In this edition of the newsletter we share some of these CSR updates from our business including our sponsorship of Scottish alpine skier Alex Tilley (page 6).

As a long-established family business, we are very lucky to have a fantastic team of people, many of whom have celebrated long-service awards. Read about them and our other people updates starting on page 12. As always I would like to thank each and every one of our team for their unwavering commitment and look forward to the challenges that 2023 will bring our business.

Thank you,

Wallace Menzies,

Director



Page 18

STRENGTHENING OUR FOUNDATIONS: NEW SCOTTISH HEADQUARTERS

We are delighted to announce that work on our new purpose-built Tillicoultry Quarries headquarters is now complete.

The RWM building is named in honour of Robert Wallace Menzies who began the business back in 1931.

Some of our management team moved into the building prior to Xmas to ensure we would be ready to welcome the rest of our teams after the Xmas break.

I am now very pleased to have all of our teams together under one roof. As our business has expanded throughout the UK it is important to foster a strong culture of communication. Our new head office allows us to maintain a family feel while creating greater opportunities for collaboration and building stronger relationships among our teams.

So far the feedback on the new building has been excellent and our teams are really enjoying being together in the new building.



NEW ASPHALT PLANT IN MIDDLESBROUGH

Construction continues and foundations are nearing completion for our new Asphalt Plant in Middlesbrough. Erection of the plant itself is expected to commence from late February onwards. We look forward to giving you further updates in our next edition of the newsletter.



BUILDING OUR SERVICE LEGACY: INVESTING IN MACHINERY AND EQUIPMENT

We're pleased to share our recent investment in new equipment and machinery for Tillicoultry Quarries Group.



New Volvo L150 for Northfield



New Manitou 280TJ at Northfield



New Silo at Whisby Concrete Plant



New Komatsu PC138
Excavator for Northfield



New Volvo L150 for Clydebridge

CSR

GIVING BACK

TILlicoulTRY QUARRIES SPONSORS SCOTTISH SKIING STAR ALEX TILLEY

Leading Scottish quarrying and construction materials company, Tillicoultry Quarries, sponsors Alpine Skier, Alex Tilley, as she builds towards the Winter Championships in Méribel in February 2023.

As a family business, Tillicoultry Quarries prides itself on giving back to local people, businesses, and communities. Tillicoultry Quarries is an active and supportive partner and has placed a focus on providing support to local causes through charitable donations and individual sponsorship and encouraging its employees to get involved to make a positive contribution to the community.

Alpine Skier, Alex Tilley, first started skiing at the age of eight after family friends recommended giving it a go at her local ski club. Since then, she has worked harder than ever to compete with the best in the world and has shown her capabilities on several occasions against the biggest names in the sport.

In 2013, Alex made her debut at the alpine World Cup at the age of 19. She went on to win 3 races at the North America Cup in 2014, before collecting her first World Cup points in 2015. Her best World Cup result was 13th place at the giant slalom in Sölden in 2021. Alex made her Winter Olympics debut in PyeongChang in 2018 and went on to compete in Beijing in 2022 where she placed 22nd in the giant slalom.



Tillicoultry Quarries was delighted to be able to offer Alex sponsorship to support her sporting ambitions for the 2022/2023 season.

Alex said,

"With Tillicoultry Quarries' support I am able to ski a full World Cup programme this season and I am enormously grateful for that. I feel proud to have a Scottish family-based company on my helmet this season, and I hope to represent them the best I can and to the highest level."

Wallace Menzies, Director at Tillicoultry Quarries, added,

"Alex is such a hardworking and professional athlete who very much aligns with our company values. Even after a serious ankle injury, she has battled back, undergoing two surgeries and intensive rehab to get back to her fittest to continue to compete at the highest level."

"Tillicoultry Quarries is proud to support her in her sporting journey this season and we will be cheering her on from afar every step of the way."

OWEN VINTER SPONSORSHIP

Tillicoultry Quarries sponsored Owen Vinter to help fund his National Team programme costs. This sponsorship allows him to continue with his Europa Cup GB Team training programme. Recently Owen received the fantastic news he had been selected to compete in the World Championships in Courcheval and will be competing on the 7th and 9th of February - good luck Owen!

Owen said,

"Training with the national team at this level is a full-time programme, that requires long term commitment. This funding is key for me to fulfil my plan of reaching World Cup level and ultimately competing at the Olympic Winter Games. In addition, this will also help fund vital equipment from my ski manufacturer, Rossignol. This will mean I will have the necessary equipment to take on the best in the world and further my development to be the best skier that I possibly can be."



We sponsored the Cambuslang Rangers so they could purchase necessary equipment required to provide the boys with the confidence, pride and sense of belonging they deserve as part of an established team.

DEREK MANSON

We sponsored Derek Manson from Hullerhill in a charity bike ride for Ayrshire Cancer Support to assist with fuel costs to transport patients from their homes to Beatsons and back as well as other general help with therapy etc.



CHRISTMAS JUMPER DAY 2022

Thank you to everyone who participated in Christmas Jumper Day 2022 on the 9th December. We had some brilliant entries for best and worst dressed and raised funds for Save the Children.



CHRISTMAS HAMPER

Congratulations to Paddy from E&S Utilities who was the lucky winner of our Christmas Hamper, with all proceeds going to Strathcarron.



ELY ROWING CLUB

TQ donated 20 tonne of 20mm single size to Ely Rowing Club to help them improve their site which is subject to mud in the winter, and to help stabilise the riverbank by their landing stage.



MIDLOTHIAN COUNCIL VIA NG CHILDREN'S SERVICES, PARTNERSHIP & COMMUNITIES

TQ donated to NG Children's Services, Partnership & Communities for its 'Feel Good Friday Drop-in' initiative, which currently has over 100 young people aged 11-17 registered from across Midlothian.



DOUNE BOWLING CLUB

Tillicoultry Quarries was one of the Major Sponsors at the Doune Castle Bowling Club Pro-Am tournament in 2022. International Bowlers from across the Country including high profile professionals that had been selected for the Scottish Commonwealth Team in 2022 competed over the weekend.

The Tillicoultry Quarries team included Scott McDonald, Health, Safety & Environmental Manager (pictured with Club President Alan Johnstone), who came a credible 3rd in their section.



INSTITUTE OF QUARRYING

We donated John Lewis Vouchers to the Institute of Quarrying as star prize at the annual dinner dance.



CROWN INN AFC, SALTCOATS - JAMIE CAMPBELL

We donated to Amateur Football Club, Crown Inn, to help provide new strips.



MACMILLAN COFFEE MORNING

We had a Coffee morning for MacMillan in September 2022.



KINCARDINE CHRISTMAS LIGHTS APPEAL 2022

We donated funds to support the Kincardine Christmas Lights Appeal 2022. The donation went towards helping to cover the costs associated with installation and maintenance of the Christmas Tree and Lights in Kincardine.





ACTION FOR CHILDREN'S SPORTS DINNER 2022, SPONSORED BY KUBENET

TQ donated to the Action for Children's Sports Dinner 2022. This donation supports some of Scotland's most disadvantaged children, young people and their families. The event raised £75,000 in total this year.



EUAN KENNEDY

TQ sponsored Euan Kennedy who plays for Ross County under 16s



OATRIDGE COLLEGE

5 students and 2 lecturers from Scotland's Rural College – Oatridge Campus came for a site visit. These visits have taken place annually for many years now but this has been the first post Covid.

The students are studying a course on Landscape construction and as part of their field studies they were keen to find out how construction materials were extracted and processed. We started the visit by explaining the drill and blast techniques used in quarrying, followed by the load and haul operation the Primary. They were then shown the crushing and screening process and how we use the finished products in the manufacture of Concrete and Bituminous products.



TEAM STRAWHORN

We sponsored Rory McNair and Team Strawhorn to provide 2 playing tops and a jacket for each player. The team has had a lot of successes this year, recently coming second in a competition in Copenhagen. We wish them all the best of luck as they look ahead to competing in the Perth masters in January alongside the very best in the world.



LET'S TALK ABOUT MENTAL HEALTH: AWARENESS AND SUPPORT

Our mental health is just as important as our physical health. Just like our bodies, our minds can also become unwell.

The ongoing coronavirus pandemic has raised serious concerns about people's mental wellbeing due to feelings of uncertainty and isolation. It is therefore important, now, more than ever, to recognise the challenges some people are facing and to encourage each-other to talk about mental health. If you are struggling and find it difficult to talk to your line manager, family or friends there are many external resources you can utilise to find support.

SAMARITANS

SAMARITANS

Samaritans provides confidential, non-judgemental emotional support when struggling with mental health.

Telephone: 116 123
(24 hours a day, free)

Email: jo@samaritans.org

Website: www.samaritans.org



MIND

The Mind Infoline gives information on types of mental health problems, where to get help, drug treatments, alternative therapies, and advocacy.

Telephone: 0300 123 3393
(9am-6pm Mon-Fri or text 86463)

Email: info@mind.org.uk

Website: www.mind.org.uk/information-support/helplines



STEPCHANGE

StepChange is formerly known as the Consumer Credit Counselling Service and is the UK's leading debt charity helping people with debt problems by providing free debt advice. With UK debts on the rise, StepChange has helped over half a million people every year with free practical debt support.

Telephone: 0800 138 1111

Email: contactus@stepchange.org

Website: www.stepchange.org



NHS

<https://www.england.nhs.co.uk/>

<https://www.scot.nhs.uk/>

DO'S AND DONT'S FOR EMPLOYEES AND MANAGERS

DO learn how to spot the early warning signs of poor mental health

DO ask employees how they are on a regular basis and talk openly about mental health

DO help people find the right support for them

DON'T try to diagnose someone's problems

DON'T make assumptions about how someone's mental health affects them

DON'T offer counselling or medical advice

TEAM UPDATES

LONG SERVICE AWARDS: A THANK YOU TO OUR PEOPLE

As a business, we recognise that the key to our success is the loyalty, quality, and dedication of our people. In recognition of this we are committed to celebrating and thanking those members of staff who have reached specific service milestones.



Steven Mullan
10 Years
HGV Driver at Tulliallan



Neil Harvey
10 Years
Quarry Operative at Northfield



Michael Vale
20 Years
Maintenance Supervisor at Ely



Gary Owens
10 Years
HGV Driver at Tulliallan



Gordon Short
10 Years
HGV Driver at Tulliallan



Craig Wilson
10 Years
Site Manager at Tulliallan

Tillicoultry Quarries would like to give our sincere thanks to all those retiring for their dedicated service and hard work.



RETIREMENT ANNOUNCEMENTS

Nigel Rhind - Quarry Operative
Tulliallan retired on 29th June 2022 after 30 years service.

William Swan - HGV Driver
retired on 30th September 2022
after being with TQ for a year.

Stewart Graham - Quarry Fitter
at Tams Loup retired after 12
years service with us.



CONGRATULATIONS

Congratulations to **Barry Sibanda** who became a new dad to a little girl called Kiana on 3rd of November 2022.

TEAM MOVES

In this edition of our newsletter, we would like to celebrate the following staff moves by our brilliant team:

Donald McDonald has been appointed to the position of Concrete Distribution Manager based at Tulliallan. Donald started with the business on 3rd November 2016 as a Trainee Site Operative at Clydebridge and has progressed through the business into his new role.



Jamie Buckley has been appointed to the position of Asphalt Plant Maintenance Manager. Jamie started with the business on 5th April 2004 as a Trainee Site Operative and then progressed to Site Manager at Clydebridge before taking on his new role.



Barry Sibanda has been appointed to the position of Cement Terminal Manager on 5th September 2022. Barry joined the business in 2020 as a Plant Operator and has progressed into his new role based in Dundee.



Craig Livingston has progressed into the role of Senior Concrete Technician with effect from 26th September 2022 based at Clydebridge. Craig joined the business as a Material Technician in April 2022.



JOINING THE TQ FAMILY

TILlicOUNTRY QUARRIES WOULD LIKE TO EXTEND A VERY WARM WELCOME TO ALL NEW STARTS THAT HAVE RECENTLY JOINED THE BUSINESS.



We would like to welcome **Craig Tedford** who joined the business as our Financial Director and **Meg Bannerman** joining as our new HR Administrator.



SUGGESTION BOX: EVERY IDEA BUILDS OUR SERVICE LEGACY

As a family business, we are committed to retaining momentum throughout the business by driving internal engagement and improvement to ensure we are always working to build our service legacy.

Our promise to our customers is to provide them with high quality products delivered to them with exceptional customer service. Every single person in our business plays a part in our ability to deliver on this promise.

To build on our existing reputation for customer service, we developed our Suggestion Box Scheme so that employees can help us to create a working environment that continually promotes a culture of quality and excellence. Since it began in October 2018, our team have offered many valuable improvements for our team, our business, and our customers.

Suggestions Hot Boxes are located at each Tillicoultry Quarries site, and we ask

everyone on the team to share their ideas. All suggestions are reviewed by the management team and, if implemented, the employee who put forward the idea is rewarded with a £50 Tesco voucher and recognition in our newsletter.

So, if you have a good idea, don't keep it to yourself. Write it up and put it in your nearest Suggestions Hot Box - help us to make our business even better tomorrow, than it is today.

SUGGESTION SUCCESS

Ian Gibson from Hullerhill suggested 2 stations to be positioned either side of the plant silo area, each with a brush, shovel & barrow. This will allow the area to be kept in a clear condition, reduce residual waste build up and allow easier access underneath if problems arise. This would reduce risk on uneven areas due to build ups.

Luke Botto from Northfield Quarry suggested the use of colour coded Riptags for 20Ltr oil drums used to decant around the quarry. At present loads get left in drums which were not identifiable and getting wasted. This would make better use of materials, be more cost effective and provide more profit.

Ryan Murphy from Hullerhill suggested we crush waste of pigment bags into bales to reduce the volume of skip uplifts, using the crusher.

Robert Martin suggested placing a whiteboard in the pigment store, mark up daily what needs weighed up and mark off as you go. This would be better organisation and everyone can see what needs done.

Carol Hunter HR Adviser from Northfield suggested a QR code which we can use on all publications which takes you directly to the recruitment page on our website.



Ryan Murphy



Robert Martin



Ian Gibson



Luke Botto

CUSTOMER SERVICE

THANK YOU EMAIL – WELL DONE TIM!

My name is Davy Smith and I'm a Projects Manager here at N&T Civils. The reason for my email is to say first thank you for the excellent service you provide to my site in Eston Called Church Lane Site all of your staff provide me with outstanding service but I would like to point out one of your drivers that goes the extra mile when he is on my site, from getting the truck in the best position he can and calling us to help out with our plus loads this is just a couple of things that he does but this make a massive difference to helping us on site, please pass my thanks on to **Tim Fuller** for his excellent service and the rest of the team.



THANK YOU EMAIL FROM TRAVIS PERKINS

Just a quick note to say thank you for a great pour yesterday 136.m2 poured without a hitch, and without delay, please also pass on my thanks to your dispatcher **Moncef Paddison**.

THANK YOU FROM STONEPACK

Can I pass on both my thanks and the thanks of the West Linton football club for your assistance with the sand.

It is really appreciated. The club itself is a voluntary organisation and they wouldn't be able to maintain such good pitches without the support of local business.

THANK YOU FROM EDINBURGH COUNCIL FOR A SITE VISIT

I just wanted to say thanks again for the site visit on Thursday and for **Barry** and "Double A's" time. I have to say both they and the rest of the team came across extremely well and are a credit to TQ. In particular Barry's commitment to H&S and staff development shone through and will no doubt stand the site in good stead.

I know how pushed everyone is for time these days so thanks for giving us so much of yours. I know I got a good bit from it and it was useful for our younger team members to see the plant.

Please pass on my thanks again to the guys.

SAFETY HEALTH AND ENVIRONMENTAL QUALIFICATIONS

Huge congratulations to:

Andrew Allan, Jamie Buckley, Vincent Heaver, Josh Donoghue, Gary Shannon, Jamie Goad and Graham Lewis for completing their SHE VQ Qualifications.

This is a challenging qualification and lots of hard work and effort has gone into achieving these while doing their daily jobs. Well Done!



Andrew Allan



Jamie Buckley



Vincent Heaver



Gary Shannon

MANAGEMENT TRAINING

We are delighted to have completed our sixth Management Training Course in Partnership with the Leadership Factory. Eleven of our managers were selected to attend the course to support them with their ongoing career development. We look forward to getting their feedback on the course!

SVQ CERTIFICATES IN WEIGHBRIDGE OPERATIONS

HR Manager Sophia Westerhuis Marshall presents Kelsey Campbell and Tracy McGurk their SVQ certificates in Weighbridge Operations.



PEOPLE

NEW APPRENTICES

Tillicoultry Quarries is proud to announce we started three new apprentices in August of this year. Greig Currie and Ryan Fleming will be working towards an Apprenticeship in Mechanical Engineering and will work closely with their journeymen Iain Cane and Sean Swailes and Mark Forrest will be working towards an Apprenticeship in Electrical Engineering working closely with his Journeyman Paul McMahon.

The apprenticeships will run over a period of 4 years in partnership with Forth Valley College. We are delighted to be able to invest in these young people, give them a fantastic career opportunity and continue to grow our own skilled workforce.

Left to right **Iain Cain, Sean Swailes, Ryan Fleming, Mark Forrest, Paul McMahon, Greig Currie.**



JOIN OUR TEAM

So far this year we have enrolled a total of 69 team members onto vocational qualifications from a variety of different disciplines including Plant and Processing, Construction Plant Maintenance, Lifting Operations, Weighbridge Operations, Laboratory and Technical and Driving Heavy Goods Vehicles.

Due to a continued period of business growth and success, Tillicoultry Quarries is currently recruiting for a diverse range of roles. As a company, our people are our most important asset and we will continue to invest heavily in training and development. All of our trainee positions have an opportunity to commence a VQ within 12 weeks of joining the business.

Visit our website to view our current opportunities: tillicoultryquarries.com/vacancies

Send your CV and cover letter to recruitment@tillicoultryquarries.com

APPRENTICESHIP UPDATE

We are delighted to announce that Josh Brown has now completed his apprenticeship in Mechanical Engineering. Josh has worked extremely hard over the last 4 years to gain his SVQ 2 in Performing Engineering Operations and will soon complete his Level 3 Qualification. Josh has always remained driven and focused on achieving his qualifications and gaining valuable experience despite having to deal with the Covid 19 pandemic and suffering a sporting injury to his knee he has always remained positive and adaptable.

Josh is now continuing to grow and develop and build on his knowledge and has been given responsibility for maintenance of some of our new concrete plants. Well done Josh!



THE EMPLOYEE SURVEY

WHAT WE DID

We conducted our first employee survey in August 22 and asked questions on six key areas of employee experience:

- COMMUNICATION
- COMPENSATION AND BENEFITS
- EMPLOYEE ENGAGEMENT
- CAREER DEVELOPMENT
- WORKING ENVIRONMENT
- RELATIONSHIP MANAGEMENT

WHY WE DID IT

- It is important that **we listen to your opinions** on how we do business so that you feel engaged, listened to and valued.
- Our people and culture are the key to our success but the business has grown significantly over the last 7 years – **we want to maintain our culture.**
- The survey results will give us a good indicator of how well our values are integrated, key areas of success and most importantly **areas that we can improve on**
- The aim of our survey is to demonstrate to you that **we do care about your opinions** and want to continue to make improvements to our business that benefit our whole team.
- The survey has provided valuable data that we can **translate into an action plan** to address areas we can realistically improve on.

HOW IT WENT

We sent out the survey on **8th August 22** to personal email addresses with a link to survey monkey.

We got an **88%** response rate, a **93%** completion rate and a **77%** favourability score.

We sent the survey to **320** employees, **218** people completed week 1 and **63** week 2.

We got over **400** individual responses to open text questions.

THE RESULTS

WHAT WE DO WELL

PEOPLE
LOCAL EMPLOYMENT
JOB SECURITY
INVESTMENT
PAY

WHAT WE COULD DO BETTER

COMMUNICATION
TERMS AND CONDITIONS
EMPLOYEE ENGAGEMENT

TILlicOUNTRY QUARRIES

TILlicOUNTRY QUARRIES EMPLOYEE SURVEY

TQ

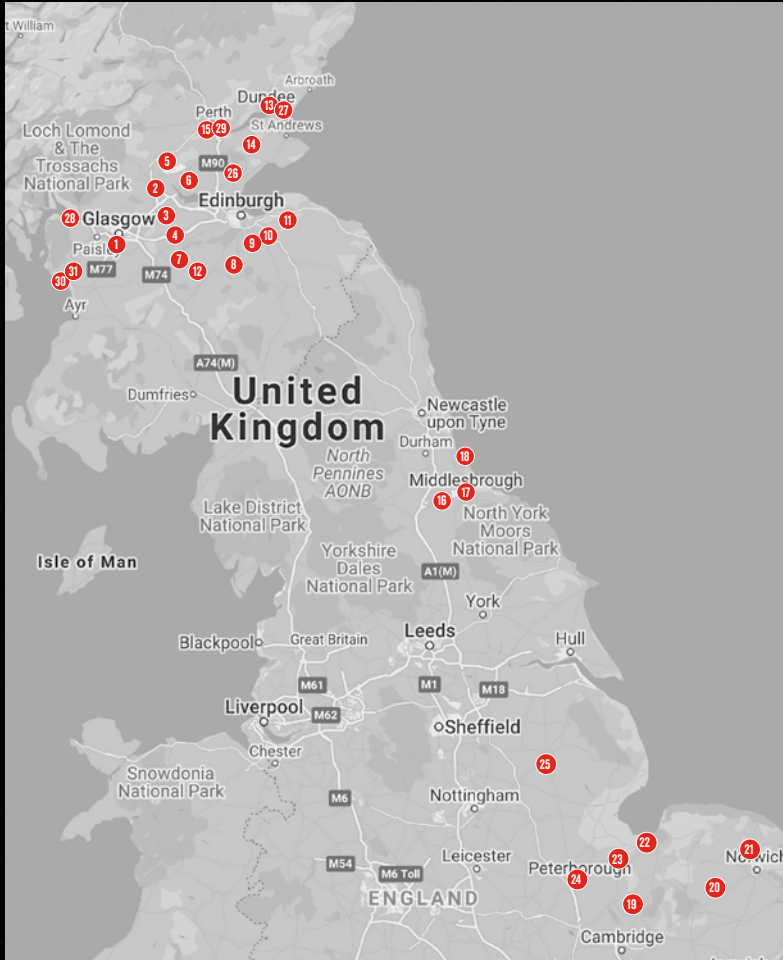
EMPLOYEE ENGAGEMENT SURVEY

Following on from the employee engagement survey we wanted to share the results and get feedback from all of our teams on the areas of the business the survey results showed we could improve on.

Wallace Menzies Director and Sophia Westerhuis HR Manager commenced a series of site visits between the 17th of October and the 16th November 2022 which allowed us a fantastic opportunity to present the results of the survey to our entire workforce and gain valuable feedback from our people on the areas we could improve on. We are now in the process of analysing all of the feedback and are looking forward to sharing our plans on what we have done with the valuable feedback you gave us.

TILlicOUNTRY QUARRIES

LOCATIONS - UK



TILlicOUNTRY QUARRIES LTD.

- | | |
|---|--|
| 1. CLYDEBRIDGE
Rutherglen
Ballochmill Road
G73 1PT
Tel: 0141 647 9444 | 8. EDSTON QUARRY
Peebles
Scottish Borders
EH45 8NW
Tel: 01721 720 120 |
| 2. NORTHFIELD QUARRY
Northfield,
Denny Falkirk
FK6 6RB
Tel: 01324 821 221 | 9. DALHOUSIE QUARRY
Bonnyrigg
Midlothian
EH19 3JA
Tel: 0131 654 9921 |
| 3. HILLEND QUARRY
Airdrie Road
Caldercruix
ML6 8NY
Tel: 01236 843 236 | 10. NEWTONGRANGE
Newtongrange Dalkeith,
Midlothian
EH22 4QN
Tel: 0131 660 4454 |
| 4. TAMS LOUP QUARRY
Harthill,
Shotts Lanarkshire
ML7 5TN
Tel: 01501 753 444 | 11. LONGYESTER QUARRY
Longyester, Gifford,
East Lothian
EH41 4PL
Tel: 01620 810 446 |
| 5. CRAIGFOOT QUARRY
Craigfoot House
Tillicoultry
FK13 6AZ
Tel: 01259 730 481 | 12. CLOBURN ASPHALT
Pettinain
Lanarkshire
ML11 8SR
Tel: 01555 663588 |
| 6. TULLIALLAN
Tulliallan
Kincardine-on-Forth
FK10 4DT
Tel: 01259 730 481 | 13. DUNDEE
Port of Dundee,
Stennergate Road,
Dundee,
DD1 3LU |
| 7. RYEFLATT QUARRY
Carnwath
Lanark
ML11 8SA
Tel: 01555 870 346 | 14. COLLESSIE QUARRY
Collessie,
Ladybank,
Fife, KY15 7UN
Tel: 01337 832 965 |

TILlicOUNTRY QUARRIES LTD.

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|---|---|---|--|
| 15. LOANLEVEN QUARRY
Almondbank, Perth, Perth and
Kinross,
PH1 3NF
Tel: 01738 842 917 | 19. ELY ASPHALT
Potter Distribution Depot,
Queen Adelaide, Ely,
Cambridgeshire, CB7 4UB
Tel: 01353 667 853 | 23. WISBECH
Bolness Road,
Wisbech,
Cambridgeshire,
PE13 2RB | 27. DUNDEE CONCRETE PLANT
Dock Street
Dundee
DD1 3JS
Tel: 01382 225907 |
| 16. STOCKTON
Adam Street, Bowesfield Lane,
Stockton-On-Tees,
TS18 3HQ
Tel: 01642 678 535 | 20. SNETTERTON
Eccleshall Rd, Snetterton,
Norwich,
NR16 2JU
Tel: 01953 888 671 | 24. PETERBOROUGH
Forty Acre Road, Peterborough,
Cambridgeshire,
PE1 5PS
Tel: 01733 894 976 | 28. GREENOCK CONCRETE PLANT
James Watt Dock
Off East Hamilton Street
Greenock, PA15 2UT
Tel: 01475 729452 |
| 17. MIDDLESBROUGH
Smiths Dock Road,
South Bank, Middlesbrough,
Cleveland, TS6 6UJ
Tel: 01642 453 952 | 21. COSTESSEY
Ernest Gage Ave,
New Costessey, Norwich,
NR5 0TX
Tel: 01603 745 999 | 25. WHISBY
Teals Pit, Whisby Road,
Whisby,
Lincolnshire, LN6 9BY
Tel: 01522 690 943 | 29. PERTH CONCRETE PLANT
Shore Road
Perth
PH2 8BH
Tel: 01738 623388 |
| 18. HARTLEPOOL
Burn Road,
Hartlepool,
TS25 1PL
Tel: 01429 275 645 | 22. KING'S LYNN
Hamlin Way,
Hardwick Narrows Ind Est, Kings
Lynn, Norfolk, PE30 4NG
Tel: 01553 772 608 | 26. CARDENDEN CONCRETE PLANT
Craighead Quarry
Lochgelly, Fife
KY5 0HE
Tel: 01592 720564 | |

HUGH KING & CO HOLDINGS LTD.

- | | |
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Garnock
North Ayrshire
KA13 6HT
Tel: 01294 557 515 |
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