

# TILlicOUNTRY QUARRIES

## HEALTH & SAFETY POLICY STATEMENT

Tillicoultry Quarries are committed to ensuring a Health & Safety culture exists which prevents injury or harm. We understand that a good Health & Safety culture is integral to us conducting our business to preventing injuries and work-related ill-health by achieving and maintaining the highest standards of Health & Safety through continuous improvement and the promotion and sharing of good practice.

**We are committed to achieving this by:**

### **LEADERSHIP**

Health & Safety starts at the very top of our organisation. Our Board of Directors & Senior Management Team ensures effective Health & Safety arrangements are in place and ensure that Health & Safety is core to our business and considered in all business decisions.

### **WORKING ENVIRONMENT**

Provide a safe & healthy working environment for colleagues, contractors and all persons who may be affected by our activities.

### **LEGAL AND OTHER REQUIREMENTS COMPLIANCE**

We remain committed to complying with all applicable Health & Safety legislation, codes of practice and industry standards.

### **COMPETENT AND TRAINED WORKFORCE**

Providing regular training and coaching to ensure that any individual who is required to carry out a task is trained, competent and equipped to carry out their work safely.

### **COMMUNICATION**

We will communicate openly and consult with employees and workers representatives, facilitating their participation with respect to Health & Safety matters. Performance is driven through objectives and targets set annually by Senior Management and reviewed at the Management Review Meeting.

*It is the responsibility of everyone who works for the Company to: comply with this policy and its associated arrangements as an integral part of their day-to-day duties, never compromising on safety; report risks and take appropriate action to ensure the Health & Safety of themselves and others.*

*We will bring this policy to the attention of our employees, supply chain partners and relevant interested parties, and review it at least annually to ensure it is appropriate for the business.*



**Wallace Menzies, Director**  
**February 2024**